

STATE OF NEVADA

JOE LOMBARDO  
*Governor*

DR. KRISTOPHER SANCHEZ  
*Director*

MARISU ROMUALDEZ ABELLAR  
*Commissioner*

Members of the Board  
BRENT C. ECKERSLEY, ESQ., Chair  
MICHAEL A. URBAN, ESQ., Vice-Chair  
MICHAEL J. SMITH, Board Member  
BRUCE K. SNYDER, ESQ., Board Member  
JERRY KEATING, Board Member

KELLY VALADEZ  
*Executive Assistant*



DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

January 16, 2026

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 26-01)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc and of Panel E** on:

**Thursday, January 22, 2026, at 8:30 a.m. to be held in the Nevada Conference Room, located at the Nevada State Business Center, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada 89102.**

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

**TEAMS MEETING LINK** (Click to join)  
Meeting ID: 251 763 077 706 65  
Passcode: Qn6Lh3zf

---

Dial in by phone  
**+1 775-321-6111, 662701589#** United States, Reno  
**Find a local number**  
Phone conference ID: 662 701 589#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel E.

**THE AGENDA**

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

**The Board Sitting *En Banc***

1. **Opening Items** *Information Only*  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Case 2025-015** *For Possible Action*  
**Clark County v. Clark County Defenders Union, et al.**  
The hearing will be held Thursday, January 22, 2026, at 8:30 a.m. The time allotted for the hearing, which shall consist solely of oral arguments, will be set at one (1) hour for the Petitioner and one (1) hour for the six Respondents who have filed responses to the Petition for Declaratory Order, to be divided between all the Respondents, inclusive of rebuttal.

The attorneys of record, the court reporter, the Commissioner, one or more Board members, and the Deputy Attorney General assigned to the agency will be present in Las Vegas. The remaining Board member(s) will participate via Microsoft Teams. Vice Chair Michael Urban previously recused himself from this matter and will not take part in the oral arguments or deliberations.

Preliminary motions will be heard at the beginning of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

**THE MEETING WILL RECESS AT THE CONCLUSION OF  
ITEM NO. 3 AND RECONVENE AT 12:30 P.M., AT WHICH TIME  
AGENDA ITEMS 4 THROUGH 18 WILL BE CONSIDERED.**

4. **Call To Order to Resume Meeting** *Information Only*
5. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Board meeting held December 15, 2025.

**Panel E**  
**(Eckersley, Snyder, Smith)**

6. **Case 2025-013** *For Possible Action*  
**Hector Villa v. Henderson Police Officers Association**  
Deliberation and decision to reschedule the hearing.

**The Board Sitting *En Banc***

7. **Case 2024-039** *For Possible Action*  
**Nye County Support Staff Organization v. Nye County School District**  
Deliberation and decision on the Stipulation of Dismissal.
8. **Case 2025-005** *For Possible Action*  
**Justin Darling v. Las Vegas Valley Water District**  
Deliberation and decision on the Respondent's Notice of Arbitration Award and Complainant's Status Report.
9. **Case 2025-011** *For Possible Action*  
**Las Vegas Police Officers Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report.
10. **Case 2025-027** *For Possible Action*  
**International Association of Fire Fighters, Local 731 v. City of Reno**  
Deliberation and decision on the Stipulation to Consolidate (with **Case 2025-026 City of Reno v. International Association of Fire Fighters, Local 731**) and, if the cases are consolidated, consideration of other procedural matters including, but not limited to, the establishment of a schedule for the filing of prehearing statements.
11. **Case 2025-001** *For Possible Action*  
**International Association of Firefighters Local No. 731 v. City of Sparks**  
Deliberation and decision on City of Sparks' Motion to Defer and Renewed Motion to Dismiss.

12. **Case 2025-019** *For Possible Action*  
**Henderson Police Supervisors Association, a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson**  
Deliberation and decision on:  
1) Respondent City of Henderson's Motion to Waive the Limitation on Attorney Appearance; and  
2) Respondent City of Henderson's Motion to Dismiss.
13. **Case 2025-021** *For Possible Action*  
**Washoe County Alternative Sentencing Officers Association v. Washoe County**  
Deliberation and decision on Washoe County's Motion to Dismiss Complaint.
14. **Case 2025-023** *For Possible Action*  
**Lisa Clark v. Pershing County Classroom Teachers' Association (PCCTA) and Nevada State Education Association (NSEA)**  
Deliberation and decision on Respondents' Motion to Dismiss Complaint.
15. **Case 2025-022** *For Possible Action*  
**Reno Police Protective Association v. City of Reno**  
Deliberation and decision on the Petition for Declaratory Order. If the Board determines that a hearing is necessary to resolve the petition, the matter may be scheduled for a hearing and randomly assigned to a hearing panel.
16. **Sunset Committee** *For Possible Action*  
Discussion regarding the Sunset Committee Review Form #1.
17. **Additional Period of Public Comment** *Information Only*  
Please refer to agenda item 2 for any rules pertaining to public comment.
18. **Adjournment** *For Possible Action*

#### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

#### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at

[Kelly.valadez@emrb.nv.gov](mailto:Kelly.valadez@emrb.nv.gov) or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

### **Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.